

Job Title: Environmental Naturalist (Middle & High School)

Location: Greenwood School, Jacksonville, FL

Position Type: Full-Time (10-month position, with optional summer program involvement)

Reports To: Dean and Head of School

Position Summary:

Greenwood School is seeking a passionate and experienced **Environmental Naturalist** to lead and support middle and high school programs that promote environmental literacy, outdoor education, and conservation. This position is central to cultivating students' connection to the natural world through experiential learning, ecological stewardship, and interdisciplinary collaboration.

The Environmental Naturalist will work closely with faculty and staff to integrate sustainability and environmental science into the school's curriculum, while also managing campus-based environmental initiatives and leading outdoor programming.

Key Responsibilities:

Environmental Education & Curriculum Integration

- Collaborate with science, humanities, and elective teachers to incorporate environmental topics into grades 6–12 coursework.
- Develop and lead outdoor labs, field studies, and inquiry-based environmental science activities.
- Facilitate project-based learning opportunities, such as water quality testing, biodiversity studies, and ecological monitoring.

Outdoor & Experiential Learning

- Design and lead meaningful outdoor experiences (e.g., nature hikes, ecosystem explorations, overnight trips) that align with developmental and academic goals.
- Guide students in stewardship projects such as habitat restoration, native planting, composting, or waste audits.
- Ensure that all outdoor activities meet appropriate safety standards and support student engagement.

Campus Sustainability & Conservation Leadership

- Manage and enhance school-wide sustainability efforts (e.g., recycling, composting, energy conservation).
- Oversee campus green spaces, including gardens, native plant areas, and outdoor classrooms.
- Engage students in maintaining and improving these spaces as part of science classes, service hours, or clubs.

Community Partnerships & Student Leadership

- Cultivate partnerships with local environmental organizations, parks, and conservation groups for fieldwork, service learning, and guest speakers.
- Mentor students involved in sustainability clubs or independent research projects related to environmental topics.
- Coordinate and lead school-wide events such as Earth Week, campus clean-ups, and sustainability challenges.

Qualifications:

Required:

- Bachelor's degree in Environmental Science, Ecology, Outdoor Education, or a related field.
- 2+ years of experience working with adolescents in an educational, outdoor, or environmental setting.
- Strong understanding of environmental science, conservation practices, and sustainability issues.
- Comfort and competence in leading groups outdoors in various weather conditions.

Preferred:

- Teaching experience in middle or high school settings.
 - Familiarity with project-based learning and interdisciplinary curriculum design.
 - Wilderness First Aid or other relevant safety certifications.
 - Experience with native ecology, permaculture, or regenerative practices.
-

Work Environment:

- Active, hands-on role involving both classroom support and outdoor instruction across seasons.
 - Physical requirements include hiking, carrying equipment, and working in garden or trail settings.
 - May include occasional overnight trips or weekend events.
-

Why Join Greenwood School?

The Greenwood School's Mission is to provide a challenging and supportive education to middle and high school students with learning differences. Through adaptive, multisensory instruction in a positive, safe and secure environment, students develop the knowledge and skills necessary to achieve their highest potential in the classroom and beyond.

Greenwood School is an independent school that values intellectual curiosity, community engagement, and environmental stewardship. Our outdoor and sustainability programs are key components of the student experience.

As an Environmental Specialist, you'll have the opportunity to inspire future environmental leaders through meaningful, place-based education.